



## **Tata Capital Limited – Corporate Social Responsibility Policy**

**Vision:** Our CSR vision is to create shared value for the community at large in line with the Tata Group's core purpose.

**Purpose:** We endeavour to improve the lives of the community, especially the socially and economically underprivileged communities, by making a long term, measurable and positive impact through projects in the areas of:

- i. Education & Skill Development
- ii. Climate Action
- iii. Health
- iv. Entrepreneurship

**Resources:** We will utilize 2% of the average net profits of the Company made during three immediate preceding Financial Years. Any surplus arising out of Corporate Social Responsibility ("CSR") projects, programmes or activities shall not form part of the business profit of the Company and would be ploughed back for CSR activities.

**Sectors and Issues:** We will focus on:

1. **Education:** Collaborate to provide quality education, holistic development and a positive learning environment, including financial literacy
2. **Health:** Provide healthcare facilities and support especially for eyecare and cancer treatment
3. **Skill Development:** Provide skill training along with life skills and placement support to youth
4. **Entrepreneurship:** Provide skills to budding entrepreneurs and to support them in becoming successful entrepreneur
5. **Climate Action:** Ensuring environmental sustainability through projects and programs aimed at promoting, protecting and/or enhancing renewable energy, water security, biodiversity and green practices
6. **Volunteering:** Promoting employee volunteering through time and skills in the selected focus areas and projects
7. **Disaster Relief:** Contributions towards disaster relief and rehabilitation through appropriate agencies
8. Any other project or program that falls under the purview of Schedule VII of Section 135 of the Companies Act, 2013, as amended from time to time.

**Geographies and target communities:** Our focus will be Geographies which we operate in. Our target communities will be socially and economically underprivileged communities and individuals.

**Implementing mechanism:** We will implement our projects through specialized organizations in partnership with our CSR team.



**Monitoring mechanism:** Primary monitoring will be undertaken by partner organizations and periodic monitoring and reviews will be undertaken by the CSR team and CSR Committee of the Board

**Composition of the CSR Committee of the Board:**

The CSR Committee shall comprise of three or more Directors of which, atleast one would be an Independent Director.



**Tata Capital Limited**  
**List of CSR Projects and Programs FY 2020-21 as per Schedule VII of the Companies Act 2013**

**CSR Policy Annexure**

Sr. No.	CSR Project	Location	Ref of. Schedule VII	Implementation Modality	Implementation and Monitoring Schedule			
					Q1	Q2	Q3	Q4
1	ProAspire - Skill Development	Pan India	ii	TIAE, TIAI			o	o
2	Aarogyatara - Eradicating blindness	Tamil Nadu	i	TIAE			o	o
3	Any other projects/programs covered under Schedule VII	Pan India	-	DIR, TIAI, TIAE	In case of occurrence			

Abbreviation	
<b>DIR</b>	Directly by the company or its subsidiaries
<b>TIAI</b>	Through Implementation Agency Internal: Tata Group, Tata Trust, foundation or society
<b>TIAE</b>	Through Implementation Agency External: NGOs, Skill Development Agency, Other Resource Agencies