



Tata Capital Financial Services Limited - CSR Policy

Vision: Our CSR vision is to create shared value for the community at large in line with the Tata Group's core purpose.

Purpose: We endeavour to improve the lives of the community, especially the socially and economically underprivileged communities, by making a long term, measurable and positive impact through projects in the areas of:

- i. Education & Skill Development
- ii. Climate Action
- iii. Health
- iv. Entrepreneurship

Resources: We will utilize 2% of the average net profits of the Company made during three immediate preceding Financial Years. Any surplus arising out of Corporate Social Responsibility ("CSR") projects, programmes or activities shall not form part of the business profit of the Company and would be ploughed back for CSR activities.

Sectors and Issues: We will focus on:

1. **Education:** Collaborate to provide quality education, holistic development and a positive learning environment, including financial literacy
2. **Skill Development:** Provide skill training along with life skills and placement support to youth
3. **Entrepreneurship:** Provide skills to budding entrepreneurs and to support them in becoming successful entrepreneurs
4. **Health:** Provide healthcare facilities and support especially for eyecare and cancer treatment
5. **Environment:** Ensuring environmental sustainability through projects and programs aimed at promoting, protecting and/or enhancing renewable energy, water security, biodiversity and green practices
6. **Volunteering:** Promoting employee volunteering through time and skills in the selected focus areas and projects
7. **Disaster Relief:** Contributions towards disaster relief and rehabilitation through appropriate agencies
8. **Tata Group Efforts:** Collaborate and contribute with the Tata Group for projects or programs aligned with our focus areas
9. Any other project or program that falls under the purview of Schedule VII of Section 135 of the Companies Act, 2013



Geographies and target communities: Our focus will be Geographies which we operate in. Our target communities will be socially and economically underprivileged communities and individuals.

Implementing mechanism: We will implement our projects through specialized organizations in partnership with our CSR team.

Monitoring mechanism: Primary monitoring will be undertaken by partner organizations and periodic monitoring and reviews will be undertaken by the CSR team and CSR Committee of the Board.

CSR Committee Composition: The CSR Committee shall comprise of three or more Directors of which, at least one will be an Independent Director.



Tata Capital Financial Services Limited
List of CSR Projects and Programs FY 2020-21 as per Schedule VII of the
Companies Act 2013, India

CSR Policy Annexure

Sr. No	CSR Project	Location	Ref of. Schedule VII	Implementation Modality	Implementation and Monitoring Schedule			
					Q1	Q2	Q3	Q4
1	Quality Primary Education	Maharashtra and West Bengal	ii	TIAE			o	o
2	Tata Capital Pankh Scholars	Pan India	ii	DIR, TIAE, TIAI			o	o
3	DhanGyan – Financial Literacy	Pan India	ii	DIR, TIAI, TIAE, BP			o	o
4	ProAspire – Skill Development	Pan India	ii	TIAE, TIAI			o	o
5	Aspire to Enterprise - Entrepreneurship	Pan India	ii				o	o
6	Healthcare – Aarogyatara	Pan India	i	TIAI, TIAE			o	o
7	Healthcare – Cancer	Pan India	i	TIAI, TIAE			o	o
8	Any other projects / programs as covered under Schedule VII including COVID rehabilitation	Pan India	-	DIR, TIAI, TIAE	In case of occurrence			

Abbreviation	
DIR	Directly by the company or its subsidiaries
TIAI	Through Implementation Agency Internal: Tata Group, Tata Trust, foundation or society
TIAE	Through Implementation Agency External: NGOs, Skill Development Agency, Other Resource Agencies